



Getting More Out of Your Mine

**Wenco International Mining Systems** ([www.wencomine.com](http://www.wencomine.com)), a subsidiary of Hitachi, is a software development and technology company that provides a series of technology product lines related to optimization and improvement of mines and material movers worldwide. Some of our products include:

- GPS-based fleet management systems
- Collision avoidance safety systems
- Asset Health and predictive maintenance
- Optimized Smart Dispatch
- Autonomous trucks and specialized automation
- Analytics and BI

As Wenco continues to build the next generation of technology, we need a wide range of professionals to help us achieve our objectives. As a result of our rapid growth, we are currently looking for a full-time **Software Engineer - Javascript** to join our head office in Richmond BC.

Reporting to the Research & Development Manager, the successful candidate will join our **Cloud** team and work in an **Agile** environment to design and implement innovative applications, taking advantage of cutting-edge technologies. If you are a driven and creative individual who wants to join a rapidly growing organization, we want to talk to you!

**Key Deliverables:**

- Analyze, modify, write and implement software code related to the creation or maintenance of software applications and services
- Create software requirement documentation, software design analysis and implementation
- Write and debug more complex code
- Analyze code and application execution for optimization and performance tuning
- Produce accurate software implementation estimates and delivers upon agreed schedule
- Provide input for the development and ongoing maintenance of technical documentation

**EXPERIENCE, KNOWLEDGE, SKILLS AND ABILITY REQUIRED:**

**Experience, Knowledge & Requirements**

- Degree in Science, Computer Science, Mathematics, Physics, Engineering or a Diploma in an Engineering or Computing Technology with relevant industrial experience
- Minimum 4+ years of practical, full-time experience developing and maintaining applications in an enterprise or commercial environment
- Expert knowledge of **Javascript**, CSS, HTML5
- Proficiency with **React** and other JavaScript libraries for building user interfaces
- Ability to translate mockups into seamless web pages with perfect visual and functional elements
- Familiarity with C#, Python, C++, relational and non relational data sources (**asset**)
- Experience in cloud technologies, machine learning, and IoT projects (**asset**)

**Skills and Abilities**

- Strong written and oral communication skills
- Ability to work well independently and within a team environment
- Highly self-motivated and self-directed, objective oriented
- Sharp analytical and problem-solving abilities
- Strong interpersonal skills



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## WHY JOIN WENCO?

- We provide opportunities for **career-growth** within a fast scaling company
- We offer an **extensive benefits** plan, including a **personal/health spending allowance**
- We provide a **fun** working environment, including Fresh Fruit Mondays and Popcorn Fridays, monthly employee engagement activities, and on-site games such as Ping-Pong, Foosball, Big Jenga and Connect 4
- We offer opportunities for continuous training and **professional development** (in-house and external) to learn the latest technologies
- We offer our employees a **profit-sharing** plan that provides them with the benefits of their hard work
- We provide **free parking** and **shuttle service** for employees using transit
- We are heavily involved in the **community** and join various events of non-profit organizations
- We pride ourselves on our **company culture** (our last Employee Survey resulted in a score of 100% in **inclusiveness and diversity**)
- We offer much more!

Wenco advances the efficiency and safety of the world's surface mining equipment through our fleet management systems. We are committed to providing a stable yet exciting workplace environment for individual employees to build and grow their career with the Company.

Wenco is an Equal Opportunity Employer.

## Disclaimer

The information in this description has been designed to indicate the general nature and level of work performed by employees. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. It is not intended as an employment contract. Job descriptions are subject to change, which may not necessarily affect compensation.